



**Safeguarding
Children & Families**

Johannesburg Institute of Social Services

ANNUAL REPORT 2023/24



JOHANNESBURG INSTITUTE OF SOCIAL SERVICES (JISS)

VISION

Championing child and family rights.

MISSION

To protect, uplift, promote and sustain the holistic well-being of children, families and communities through the provision of caring, proactive and empowering social services.

VALUES

- **PROTECTING CHILDREN:** The safety and protection of children is a core value.
- **PROMOTING FAMILY VALUES:** The belief that the family system is integral to the holistic development and well-being of children and therefore strives toward the promotion of family values, family strengthening and preservation.
- **DIGNITY & RESPECT:** Respect for the dignity, uniqueness and diversity of every child and family.
- **EMBRACING DIVERSITY:** JISS is a non-denominational, non-racist and non-sexist organisation.
- **INTEGRITY:** Ethical conduct and integrity of staff and board members.
- **PROMOTING CONTINUOUS LEARNING:** Lifelong learning, leadership development and good governance.
- **CHAMPIONING HUMAN RIGHTS:** Human rights, social justice, equality, and pride in JISS' rich history and role in the freedom struggle.

PROFILE

The Johannesburg Institute of Social Services (JISS) is a child and family welfare institute that extends services to individuals, families and communities across the demographics of South Africa.

Child and Family Care Units operate from the two JISS Centres in Mayfair and Lenasia. JISS is the primary welfare organisation in these areas dealing

with child neglect, child abuse and family problems affecting children.

The following is provided in the child protection and family care basket of services:

- Risk assessment of children in need of care and protection;
- Child Placement Services in temporary safe care, foster care and Children's Homes;
- Foster care screening, placement and supervision;
- Family Reunification Services;
- Referral with regard to application for identity documents and social grants;
- Child abuse awareness and prevention programmes;
- KINGA WATOTO volunteer programme focusing on orphaned and vulnerable children;
- Senior Citizens' Luncheon Clubs.

Included under the JISS banner is a day care centre, the JISWA Profound Unit for severely mentally challenged children.

JISS is an important centre for the training of student social workers, social auxiliary workers and psychology students who do their practical work under the supervision of JISS' social work managers.



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ACKNOWLEDGEMENT

We acknowledge with gratitude and sincere thanks the very generous donations both in cash and kind from our many donors, sponsors and, well-wishers.

We also extend our thanks to:

Staff for their continuous perseverance and dedicated service.

Sister Welfare Organisations, Cultural and Religious Organisations, Hospitals, Clinics, Child Protection Units, Children's Homes and the local S.A.P.S. for their cooperation and support.

BOARD OF MANAGEMENT 2023/24

CHAIRMAN:

Dr. G. Karim

VICE CHAIRPERSONS

Mr. H. Bismilla
Mr. Y. Mayet
Dr. S. B. Omar
Mr. N.G. Patel
Mr. R. Sayanvala

TREASURER

Mr. M.Y. Mayet

DIRECTOR

Mrs. H. Vally

SECRETARY

Mr. T. Singh

EXECUTIVE COMMITTEE

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Dr. G. Karim
Mr. Y. Mayet
Dr. S. B. Omar
Mr. N.G. Patel
Mr. R. Sayanvala

CHAIRMAN OF STAFFING COMMITTEE

Mr. H. Bismilla

CHAIRPERSON OF FINANCE & FUNDRAISING COMMITTEE

Ms. P. Pillay

CHAIRMAN OF PROPERTY & BUILDING MAINTENANCE

Mr. R. Sayanvala

CHAIRPERSON OF SOCIAL WORK COMMITTEE

Dr. S. Omar

BOARD OF MANAGEMENT

Ms. T. Bayat
Dr. E.E. Jassat
Mr. A. Manack
Mr. N. Sayanvala
Professor H. Rasool
Mr. R. Bismilla
Mr. M. Salojee (Co-opted)

JISS Honorary Presidents / Chairmen

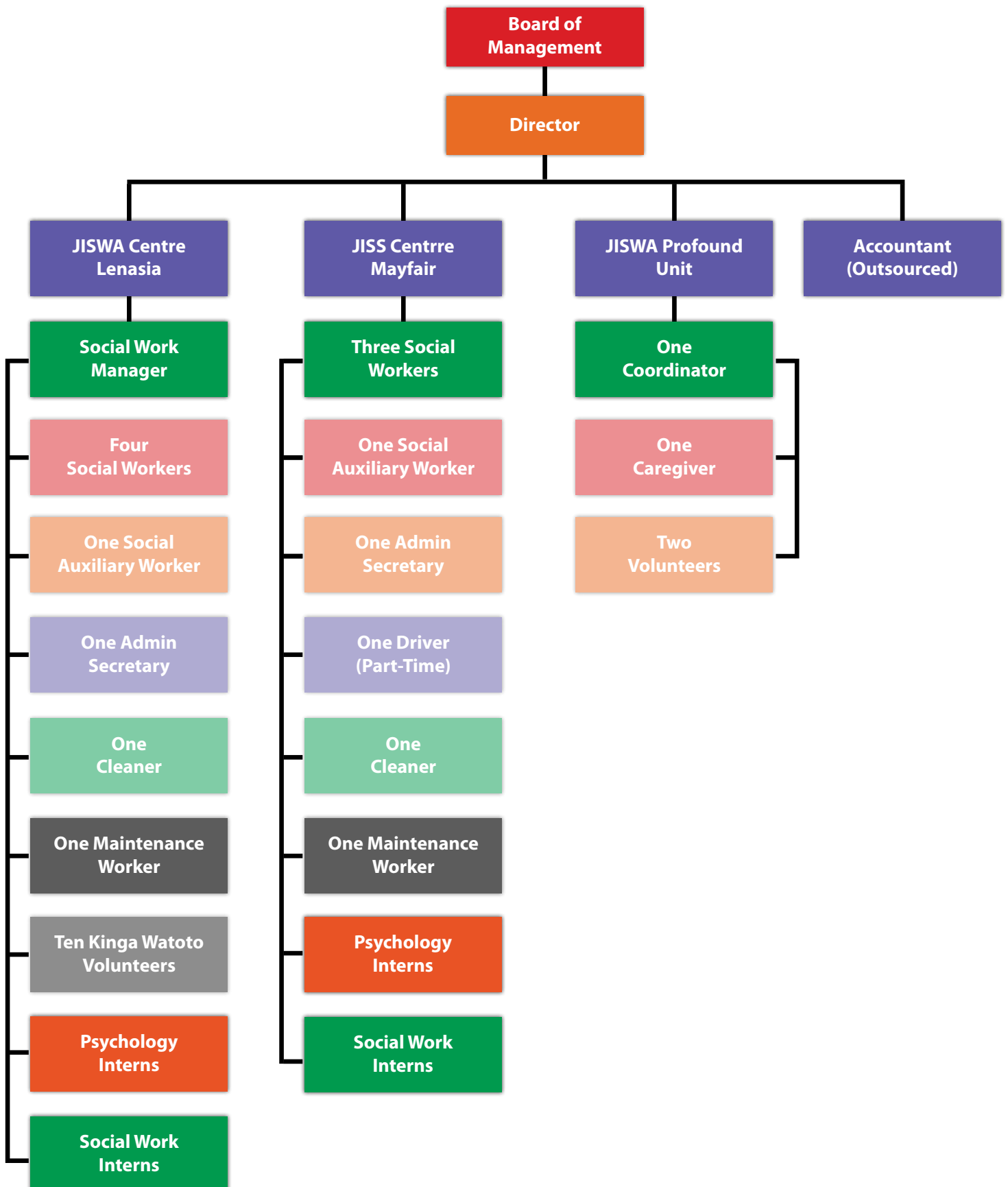
HONORARY PRESIDENTS 1934-2024

Kunwar Sir Maharaj Singh
Sir Syed Raza Ali
Sir Bengal Rama Rau
Sir Shafa`at Ahmed Khan
R. M. Desmukh
H. C. Lawrence
J.D. Rheinallt-Jones
The Honorable Mayors of Johannesburg

CHAIRMEN 1934-2024

Herman Kallenbach
Dr. Agnes Winifred Hoernle
Dr. Quintin Whyte
K. J. Tavaria
M. M. Gardee
Dr. Essop Jassat
Essop S. Bhana
Y. Mayet
Dr. G. Karim

GOVERNANCE & STAFF REPORTING STRUCTURE



CHAIRMAN'S REPORT

DR. GULAM KARIM

Chairperson



The past year has been characterized by stability, resilience, and a steadfast commitment to our mission of community empowerment. We extend our heartfelt gratitude to our dedicated staff, generous donors, the Gauteng Departments of Social Development (DSD) and Health, and our unwavering volunteers. Together, we have made significant strides in reaching individuals and families in desperate need of support.

Highlighted Objectives of the Organization

1. Mission Statement

Our mission is clear: To empower individuals and communities through integrated and comprehensive social support and empowerment. We actively work with our clients and stakeholders to address the root causes of their challenges, contributed through poverty, inequality, and social injustice, by fostering and promoting a conducive environment where everyone can thrive. Our focus on young children and family strengthening is designed to create stability in families, reduce levels of substance abuse and dependency in the long term.

2. Leadership

Strengthening our position as a leader in the industry has always been a key priority. Through continuous innovation, strategic partnerships, and a client-centric approach, we have sustained our achievements from the last 30 years, since the dawn of democracy in South Africa.

We are profoundly grateful to our past leaders, who laid the foundation for our current successes—fostering transparency, accountability, economic sustainability, and democratic principles rooted

in social justice. We are committed to sustaining this legacy and continuing to create a future of equality, justice, and equal opportunity.

We will continue all our efforts to create youthful leadership within our organisation, to carry our banner and entrenched values in to the future.

3. Financial Overview

This year, we set rational, yet realistic revenue targets. Despite local economic challenges, our dedicated employees worked tirelessly to maintain strong client relationships and manage our resources prudently and efficiently. Our total Income in the last financial year was R4.688m. The subsidy received from the DSD was R2.370m. Our total expenditure was R4.608m, which confirms that the management of our finances are both prudent and appropriate.

For the 2024-25 Financial year we have budgeted a revenue of R4.969 million, which includes an interim subsidy from the DSD of R2.370 million. We have received approval for the above interim funding from the DSD for the current financial year, as we await the finalized Service Level Agreement (SLA) for 2024/5, which may include a 5% increase. Our management strategy is designed to ensure robust budget projections and safeguard against cash flow constraints.

Notably, our audit findings for the 2023-24 financial year confirmed no adverse findings. This achievement reflects our strong adherence to our supply chain management policy, ensuring efficiency, cost-effectiveness, and value for money in all our operations.

4. Risk & Compliance

To ensure compliance and mitigate risk, JISS implemented a comprehensive strategy that includes:

- Meeting all relevant statutory regulations in financial and social services.
- Submitting all regulatory requirements to the DSD with our grant applications, Annual Plans, and Budgets.
- Successfully completing an unscheduled compliance visit by the DSD with no adverse findings.
- Aligning our governance, risk, and compliance management activities with our corporate strategy.

5. Operational Efficiency

Operational efficiency has been a cornerstone of our strategy. We streamlined activities to minimize costs while maximizing productivity, ensuring we could respond effectively to service demands. We are pleased to report that our operating costs remained within budget, with no overspending recorded.

The Director's report will clearly outline that all targets and Key Performance Indicators of the Operational activities have been achieved.

6. Employee Empowerment and Development

Our employees are our most valuable asset. We prioritize their well-being and growth through comprehensive training programs and well-being initiatives that foster a motivated and skilled workforce.

7. Sustainability and Social Responsibility

Recognizing our responsibility to clients and the broader community, we have integrated sustainable practices into our operations. Our commitment to social responsibility has led to meaningful partnerships with non-profit organizations and community projects, creating a positive impact in the lives of those we serve.

8. Performance Overview

I am pleased to report that JISS has had a successful 2023-24 financial year. We made significant progress towards achieving our objectives and demonstrated adaptability amidst socio-economic challenges. The dedication and tireless efforts of our employees, along with the steadfast support of our Directors, have been instrumental to our accomplishments.

The Child & Family Care Unit has shown positive outcomes and identified areas for improvement, thanks to support from the DSD. Additionally, the JISWA Profound Unit has made a meaningful difference by providing specialized care and support services to vulnerable populations.

9. Challenges Faced

- Economic Uncertainty:

The period under review was impacted by both global and local economic challenges, including rumours of potential reductions in subsidies from the DSD. These challenges have underscored the need for a comprehensive approach involving various government departments and community stakeholders to enhance the well-being of our society.

- Employee Retention:

We experienced some loss of key personnel due to illness, which poses challenges in attracting and retaining top talent. We aim to implement learnership and internship programs to bridge human resource gaps and support our skilled workforce.

- Promoting Diversification:

Efforts to enhance diversity and inclusion have progressed, albeit slowly. We are committed to recruiting young talent to serve on the JISS Board to ensure effective succession planning and the sustainability of our established values and our collective intellectual capital.

10. Future Directions and Goals

Board and patrons who have departed. May they find eternal peace.

As we move towards 2025, our goals include:

- Expanding mental health support services to address rising community demands.
- Launching digital literacy programs to enhance access to information and technology for our clients.
- Strengthening our advocacy efforts to influence favourable policy changes for those we serve.

11. Conclusion

In conclusion, despite the challenges faced during the 2023-24 financial year, I am proud to report that JISS has demonstrated resilience and adaptability. We have made substantial progress toward our objectives and navigated adversities with determination. The hard work and dedication of our employees, combined with the unwavering support of our Board, have been critical to our success.

Moving forward, we will continue to embrace change, invest in innovation, and maintain a customer-centric approach. With your support, we are well-equipped to address future challenges and seize emerging opportunities, reaffirming our commitment to sustainable growth and long-term success.

I would like to express my sincere gratitude to all our supporters in our collective drive to address social inequities and foster balance in our socio-economic ecosystem. The Board remains committed to undertaking strategic initiatives that enhance our effectiveness in the evolving landscape of social services.

Finally, I wish to thank all Board members for their commitment and support, our CEO and employees for their unwavering dedication, all our employees for their continuous efforts, and the community for their active participation in ensuring our relevance in serving our community with respect and humility.

Let us continue to restore and revive the dignity of all individuals in our society by nurturing opportunities and instilling hope for the future. We also pay homage to those past members of the







DIRECTOR'S MESSAGE

HASSINA VALLY

Director

As Nelson Mandela said, 'We know too well that our freedom is incomplete without the freedom of the Palestinians'. As a child protection organisation, the genocide and massacre of women, children and entire families cannot leave the rest of us untainted. As an organisation synonymous with the freedom struggle this Institute stands steadfast in the plight for a free Palestine.

'According to recent global data, more than one in four children worldwide reported having experienced severe and frequent physical abuse, while child sexual abuse was experienced by nearly one in five females and one in eleven males. Maltreatment can have profound and damaging consequences during childhood and adolescence and throughout adult life. Children who have experienced abuse or neglect are more likely to have poorer physical and/or mental health outcomes; social difficulties, such as insecure attachments with caregivers and problematic relationships with peers, and as adults later in life; cognitive dysfunction, attributable to the negative impact of excessive stress on brain development; high-risk behaviours, such as drug and alcohol abuse, early sexual activity and resulting teenage parenting; and behavioural problems, including aggression and adult criminality.

In addition to addressing these crucial dimensions of children's rights, investing in protecting children has a direct positive impact on a country's human capital and economic growth and reduces the burden of government spending on the long-term consequences of abuse. National child protection systems are recognized as the most effective and sustainable means to protect children from all forms of maltreatment. The absence of such a system frequently leads to incomplete coverage, and to individual violations being addressed as separate, unrelated problems.' (United Nations Children's

Fund, Measuring and Monitoring Child Protection Systems: Proposed Core Indicators for the East Asia and Pacific Region, Strengthening Child Protection Series No. 3., UNICEF EAPRO, Bangkok, 2012.)

Department of Social Development

After reinstating subsidies at 2022/3 rates, the Department of Social Development did not execute their planned takeover of foster care statutory services by April 2023. Child Protection organisations maintained the status quo.

The Department of Social Development put out a call for new proposals from all NPO's in November 2023, nullifying the remaining year on the previous three-year funding proposal. This Institute submitted a new funding application and complied with all site visits and compliance requirements. The 2024/5 funding application was approved with a 5% increase and duly signed by this Institute.

The Department of Social Development subsequently insisted that all organisations sign an interim Service Level Agreement at the 2023/4 subsidy figure if they wished to receive the first quarter subsidy until they can sort out their internal processes in respect of funding approvals. This Institute was left with no choice but to sign the interim Service Level Agreement.

JISS revisited its focussed strategic plan to ensure that all programmes are aligned with the Department of Social Development's objectives, realigned service delivery goals and revised budgets in line with the funding received.

2023/24 Highlights

- The shift to fully virtual Board Meetings saving on time and resources of both the organisation and volunteer board members.
- The shift to a digital only Annual Report as opposed to printing a 48-page report as has been customary for the past nine decades.

With Gratitude

- Ms. Olga Toko for her excellent tenure as social work manager.
- Ms. Lesley Moya for a smooth transition into the role of Social Work Manager at this Institute.
- I am grateful to the committed JISS Team for remaining steadfast in the protection of children at risk despite the associated risks and stresses of working in this sector.
- I am most grateful to the Chairman and Board of Management for their thought-provoking engagement, participation and visionary direction, setting this Institute apart on the road to sustainability.





CHILD AND FAMILY CARE UNIT

Lenasia & Mayfair

OLGA TOKO

APRIL - DECEMBER 2023

LESLEY MOYA

JANUARY - MARCH 2024

Social Work Managers

SOCIAL WORK SERVICES

Child protection in South Africa is a crucial concern, as the country faces numerous challenges in ensuring the safety and well-being of its children. In recent years, it has become obvious that children need greater protection than ever before, owing to abuse, neglect, exploitation and abandonment. Thus, child protection remains a critical service that this Institute is required to provide. A major predictor of children at risk and deemed to be in need of care and protection is substance abuse and economic factors. A framework for integrated service delivery cannot consider or apply statutory interventions as isolated interventions.

As a designated Child Protection Organisation, social workers render services that are essential for ensuring the safety and well-being of children. These services aim to prevent child abuse and neglect; investigate reports of child abuse and support families to provide a safe environment for their children. As part of the continuum of care, to provide foster care and alternative care arrangements when necessary; facilitate reunification with families when possible and advocate in the best interests of children at risk to ensure that their rights are not compromised.

The following foster parent's testimonial highlights a foster mother's experience:

I remember very clearly the year 2012, when I made a decision to open my home as a Day Care Centre in Lawley. The journey was a difficult one as the community had to get used to me as a caregiver to their children. At first, I was confronted with negativity as people indicated that I would never be able to make it in running a business taking care of smaller children.

I told myself that I was doing it for the children in the community who had nowhere else to go during the day as the parents had to go for work. As time went by the community started trusting me with their children, hence, my business started growing. My journey with JISS started when one of their Social Workers informed about the challenges that they encounter with placing children in foster care as there was a shortage of Foster Parents. I was quite interested but at the same time nervous as it was something different from what I was used to.

Now it required me to stay with the children on a permanent basis unlike a day care centre where the parents collect their children later during the day.

After attending the Foster Parent Training workshop that was hosted by JISS, it was quite informative, and they explained everything that was required of a foster parent. This increased my curiosity and elevated my passion in wanting to do more for the community and the children at large.

The more excited I was in getting involved, the more nervous I became as I had to prepare myself, my family and open my doors for more children to come into our lives. I was able to voice my concerns to the social workers and they gave advice and indicated that they will be there every step of the way by conducting home visits and supervising placements. I made a decision to begin on a trial basis by being a Temporary safe care parent. The first child that was placed in my care was a 1-year-old baby boy who was removed from the biological mother as she was involved in drugs. I fell in love with this child and at the same time keeping in mind that at any time he can be reunified with his family.

I stayed with this child who had become a part of my family for 6 months and he had to be reunified with his family as the maternal grandmother had showed interest in taking care of her grandchild and the biological mother was being rehabilitated. This broke my heart, but it made me realise that I wanted to do more for these children. It was right then that I made a decision to become a foster parent, and I have not regretted that decision ever since.

Currently I am a proud foster parent to six children: five boys and one girl. The eldest is ten years old and the youngest is two years old. Without the guidance of the social workers and working hand in hand with them I would never have made it. It is with their constant encouragement that I am able to fulfil my dream of being a pillar of support to the community.

So, my testimonial as a foster mum:

Being a foster mum comes with so many responsibilities and mixed feelings; you don't even know whether to be sad or happy whenever a child has to go back to his/her family whenever they are reunified.

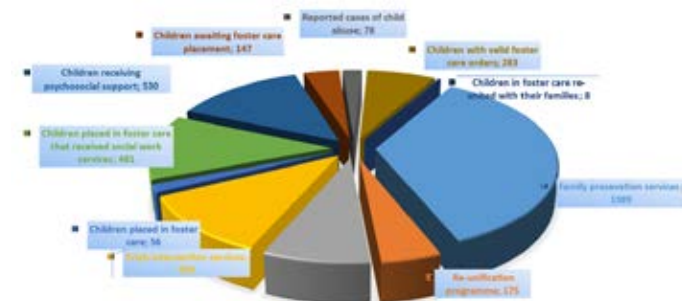
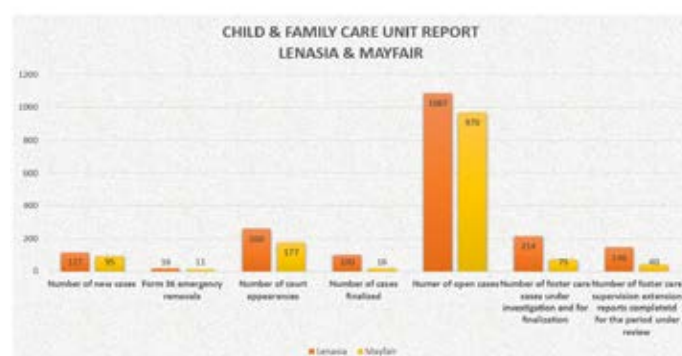
I started being a foster parent in 2017, when a child was left abandoned by the side street in Lenasia. I was contacted by a Social Worker from JISS and indicated that there was a child in need of a placement and he was being treated at Baragwanath Hospital as he was diagnosed with Hydrocephalus. The social worker was very honest from the beginning by explaining to me that the child was critically ill, a matter of life and death and required surgery in order to survive and recover fully. I was also informed that the child concerned will require more attention and love as he was still fragile. The child came into my household, and I was able to open my heart and doors for this child. At first it was very difficult to adjust to the fact that the child needed attention and sometimes I had to spend sleepless nights as he used to cry a lot. There were times when it became difficult so much so that I would call the case manager to look for another placement.

With the guidance of the social workers and doctor's appointments the child was able to recover fully, and it became easier to take care of him. This experience made me a stronger person, and I always tell people that being a care giver is not a job but a calling.

Within my community in Lawley, I am known as a home for everyone as the social workers from JISS and the SAPS are able to call me at any time when an overnight placement for children is needed. I would like to thank JISS for entrusting me with the huge task of taking care of these vulnerable children. This has brought so much joy into my life to the extent that I have made a decision to open my home as a cluster home for placement and it's all thanks to JISS.

CASEWORK SERVICES

The following illustrations reflect the number of beneficiaries who received casework services during the year under review:



GROUPWORK

The following groups were conducted during the period under review:

- Parenting Skills Education Programme
- Self Confidence building workshop
- Woman's therapeutic Group
- Boys and Girls therapeutic Group
- Public Speaking Skills
- Prevention of Substance abuse Programme

COMMUNITY DEVELOPMENT PROGRAMMES & PROJECTS

KINGA WATOTO VOLUNTEER PROGRAMME

The Kinga Watoto programme focuses on the empowerment of community-based volunteers to go door-to-door to identify and provide services to vulnerable children and their families. The aim of this project is to identify children in need of care and protection in the communities that we serve.

These volunteers are promoting JISS' services, educating the community on their rights and facilitating access to social work services and community resources.

These volunteers are capacitated through the provision of individual supervision, weekly group supervision and monthly in-service training to protect children from neglect, abuse and trafficking.

Kinga Watoto volunteers continue to serve JISS. During the period under review a total of 19 377 beneficiaries were reached.

CHILD ABUSE PREVENTION & AWARENESS

The Child Protection Week programme promotes awareness of the holistic development, care, and protection of children across all sectors and communities. This is a comprehensive, coordinated and integrated approach to promoting and protecting children's rights that brings together government and civil society organizations within their respective mandates. Our social workers have embarked on various Child Protection Week awareness campaigns where approximately 2901 people were reached. Our social worker Mr. Nhapi wrote an informative in-house-article highlighting the need to protect children against abuse and neglect.

A Child Protection event was held at Langelihle Primary School to educate, protect and raise awareness. The main aim was to educate Primary School children regarding their rights and responsibilities as children.

SENIOR CITIZENS' LUNCHEON CLUBS

Two groups convene once a week at both Centres. The Golden Oldies in Mayfair and the Senior Survivors in Lenasia.

Activities included sponsored and prepared meals at the JISS Centres, outings and a year-end function.

Lightworkers organised a donation that served both groups with a delicious lunch.

The Golden Oldies Mayfair went on an 8-day trip to Cape Town.

EASTER EVENT

Lightworkers hosted the Easter event at Brynneven Primary School on 22/04/2023. Seventy (70) foster children and their social workers attended. Having fun was part of the day's activities.

CIVIL SOCIETY EVENT

On 28 May, SAWID facilitated an "Ubuntu" event with the theme being Critical Thinking at the Lenasia office. The event was attended by fifty-seven people including some board members and staff.

YOGA DAY

A wellness Day event through Lightworkers, hosted by the Art of Living and the Indian Consulate, was held at the JISWA Centre in Lenasia. Fifty-seven (57) people attended the Yoga session.

YOUTH DAY

The JISS team included the social auxiliary worker (Ms. Mapule Rampa), social worker (Ms. Zinhle Msomi) and our youth who joined in a March "Support the Youth Parade for Justice and Change" that was hosted by the Ahmed Kathrada Foundation held at Loftus Stadium with hundreds of other organizations. This event was a march orchestrated by the youth of South Africa in order to air their views and express their needs to the Government. A memorandum was signed and forwarded to the presidency and JISS' name was on the list of organisations who advocated for the youth.

MOVIE DAY

On 08/07/2023 100 foster children from both offices enjoyed a bus trip to the movies in Sandton. This event was made possible by the Lightworkers. The excitement in the air was felt, the children's faces were beaming with joy. Popcorn and fizzy drinks sponsored by Ster Kinekor and burgers from Lux Cuisine was enjoyed by all.

MANDELA DAY

On 18/07/2023 Mandela Day was celebrated in Lawley 2, facilitated by Miss Rampa with guest speakers and the Kinga volunteers. The aim was to spoil older persons in honour of the late Mrs. Isane and Auntie Joey of the Senior Survivors Club. Blankets sourced by Lightworkers were distributed to the attendees and people who are homeless. A wholesome lunch was also given to the older persons.

In the Mayfair office, Mandela Day was celebrated in Bekezela, where blankets were distributed, and meals provided to the children and community members.

WOMEN'S DAY

On 19/08/2023 Lightworkers Women's Day event was held at the Lenasia office; ten staff members also attended. Women from Lenasia and Lawley community were pampered with beauty treatments and gifts.

WORLD AIDS DAY

Under the theme "We're in this together, Cheka Impilo!" the commemoration of World AIDS Day was held at Ennerdale Civic Centre on the 27th of October 2023. GDE and the Child Protection Forum stakeholders of JHB South Region G, JISS being one of them, worked together to make this event a success. Five hundred people were reached at the event. The aim was to educate and raise awareness on HIV and AIDS. JISS was given an opportunity to coordinate the event and be one of the Programme Directors.

JISS honoured the invite from Osizweni Islamic Care Line for the 1st December 2023 as awareness was raised regarding HIV and Aids hosted by the Department of Health.

16 DAYS OF ACTIVISM

On the 29th of November 2023 the Lenasia office was invited by Osizweni Care Line in Ennerdale to speak on Gender based violence and Homicide and how it affects children. 169 people were reached on the day.

On the 2nd of December a 16 Days of Activism event was held at Lenasia Rhodes Park in Ext. 5. JISS in collaboration with NISSA, JMPD, SAPS/CPF, Nishtara and Uber sat in planning for the above-mentioned event. The focus was on the NSP 2020 under the 5 Pillars which talks to Economic Empowerment. Women entrepreneurs around Lenasia were invited to bring what they are selling for the community to support them and for them to be given a platform to market their small businesses. The stakeholders that were present were given an opportunity to do a presentation about the services that they are offering to the community of Lenasia. Our social workers spoke about JISS services and the type of work they do and raised awareness about the 16 Days of Activism. One hundred people were reached.

In the Mayfair office, a Gender-Based Violence (GBV) awareness campaign took place at Slovo Park on the 6th of December 2023. The purpose of the campaign was to inform community members on what GBV is and what to do in situations if they find themselves experiencing GBV. The organizations that were included in the campaign is JISS, South African Police Service (SAPS), Lifeline (Johannesburg), Community Police Forum, Department of Health and Virtuoso (NPO). Each organization gave a brief presentation to the community members on what it is they do and how to get assistance, 88 people were reached.

MATRIC MOTIVATION

Matric Motivational Talks were held at Jabulile Secondary School with 136 matric students to inspire them towards positive behaviour and decisions that will impact their future. The goal was to educate them on how to plan for their future and give career guidance.

TB CAMPAIGN AWARENESS

On 26-03-2024, a TB Awareness Campaign was held in Langlaagte North for miners in the area. A target of 50 individuals was reached to educate them on the signs and symptoms of TB.

THE IMPLEMENTATION OF STUDENTS' GROUPWORK AND COMMUNITY PROJECTS

As part of the solution to alleviate work pressure from the social workers while meeting the needs of service users, students were utilized to implement projects and programmes that were a dire need in our communities to close gaps that were identified when the needs assessment was conducted. Thus, the students' practicum requirements were met while they were working under the social workers supervision. The following projects were implemented:

GROUPWORK

- Let them be kind (6 sessions) twenty-two members.

The rationale for the group is to promote positive behaviour among students by providing them with a supportive environment to learn and practice social skills. The group aims to enhance their self-awareness, empathy, problem-solving abilities, and decision-making skills. It also focuses on building positive relationships and fostering a sense of belonging within the group.

- JISS therapeutic Women's Group (6 sessions) six members
- Your future matters (5 sessions) twenty-two members
- Boys' and girls' therapeutic group (6 sessions) nine members
- Dealing with Peer Pressure educational group (6

sessions) ten members

- Public Speaking skills (6 sessions) ten members
- Parenting Skills Workshop

PARENTING SKILLS EDUCATION PROGRAMME

The aim of the programme is to educate biological parents of the children who are reported for child neglect and abuse on how to parent their children effectively and on ways to conduct themselves as adults without endangering the lives of the minors. Biological parents are also equipped with problem solving skills.

SELF CONFIDENCE BUILDING WORKSHOP

Under the theme 'envisioning a better future for oneself by creating vision boards', a self-confidence building workshop was conducted to equip learners with skills on how to tackle bullying.

PREVENTION OF SUBSTANCE ABUSE PROGRAMME

Six sessions were facilitated at Greyville Primary School from mid-September until the end of October 2023. The aim was to help teenagers develop coping skills, understand the impact of peer pressure and to build confidence and self-esteem to withstand peer pressure. Also, to provide positive role models with positive peer influences which will help them develop positive self-esteem. To increase and create a sense of belonging within supportive peer networks and empower members to build personal resilience and improved help seeking behaviour through increased knowledge available to them. Thirty learners were reached.

PEER PRESSURE, TO PREPARE LEARNERS FOR HIGH SCHOOL

On the 24th of November 2023 the 'Save the child' project was implemented to educate the grade 7 learners of Lawley primary school about peer pressure, the consequences of peer pressure, and how peer pressure can impact their lives. 220 learners were reached.

COMMUNITY WORK

HYGIENE PROJECT

The aim of the project is to educate learners about the importance of personal hygiene and to promote the culture of sharing among learners; 362 learners were reached and received care packs during the period under review.

ANTI BULLYING AWARENESS

The aim is to educate and to bring about awareness on the impact and consequences of bullying; 264 learners were reached during the period under review.

PREVENTION OF SUBSTANCE ABUSE PROGRAMME

This programme was facilitated on 11/10/2023. The main aim of the community programme was to educate the learners about the effects of drugs targeting grade 6 and 7. It is evident that the age of many children who abuse substances is below the age of 15 years, thus community education is important in school to promote primary prevention of substance abuse and early intervention. It was also identified as a need for the school to introduce programmes in school that address family disintegration and lack of parenting skills as part of the life orientation programme. JISS and stake holders like Nishtar, SAPS and Break Chains were involved. The total number of learners reached is 289.

VISION BOARD PROJECT

The main goal was for the children concerned to set futuristic goals for themselves, which would motivate them to exceed in whatever they want to do. To conclude, the project was directed to positively influence the children concerned, to be the best version of themselves despite their circumstances. 10 children who reside at Ms. Goss's home were reached and enabled to create their own vision boards, which incorporated how and where they see themselves in the future.

SALVAZIONE KINDNESS CHALLENGE

The project aims to address the problem of negative behaviours, such as bullying and exclusion, and create a positive and supportive school climate where kindness is valued. The need to promote empathy, compassion, and respectful interactions among students is essential for fostering a healthy learning environment; 250 learners were reached.

FEED A CHILD

It was an educational event, and the educator was teaching community members about agriculture, including soil preparation, soil rehabilitation, and agribusiness; fourteen community members were trained on sustainability.

SLOVO RECYCLING PROJECTS

The recycling awareness campaign which focused on the importance of recycling for income generation. The project specifically focused on upcycling, which is a type of modern recycling where people use recycling material to create crafts; thirty community members were trained on sustainability.

GARDENING PROJECT

A JISS student in collaboration with Lawley 2 clinic and the Department of Agriculture implemented the project. The aim of this is to provide vegetables to community members who are most in need, as well as chronic patients. It also focuses on educating beneficiaries about agriculture and food production; twenty-one community members were trained on sustainability.



JOHANNESBURG
INSTITUTE OF
SOCIAL SERVICES

Founded
1994

Mission

To protect, uplift
and sustain the
well-being of
families and communities
through the provision
of caring, protective





BEKEZELA HYGIENE PROJECT

The aim was to educate community members about cleanliness and keeping the community clean; twenty-five community members were trained on sustainability.

STUDENTS' PRACTICAL PLACEMENTS

JISS has been taking students from the University of Johannesburg, University of South Africa (UNISA), WITS University as well as the South African College of Applied Psychology (SACAP) and Social Auxiliary Work students from UNISA and Rand College for practical placements. JISS prides itself in ensuring that students' practicum requirements are met and that the students gain maximum practical experience which enables them to be work ready after graduating.

Student testimonial:

My first practical placement was completed at the Johannesburg Institute of Social Services, JISS in Lenasia. I was placed by my institution of choice, the South African College of Applied Psychology (SACAP) as a requirement for the completion of a Bachelor of Applied Social Science Degree. It is with great pleasure that I provide this testimonial for the valuable organisation, JISS. The time I have spent at JISS has been nothing short of exceptional, and I am grateful to be able to share my experiences.

From the very beginning JISS has consistently demonstrated a high level of professionalism, dedication and compassion to all their clients and beneficiaries. JISS team is composed of social workers who work timeously to help, support and guide their clients. These social workers are knowledgeable and have a genuine passion for their work especially when faced with children who need assistance and safety.

Throughout my practicum, these social workers have been instrumental in helping me understand the processes and procedures of social work, highlighting the best interests of the children above all. They have guided me to adapt and learn as time passed. They supported me and created a learning environment for me. I achieved many of the goals I set out for myself, both professionally and personally. Professionally, I was able to grow by putting what I

had learnt into practice, as this was the first time I was conducting face-to-face counselling sessions. They provided me with a comfortable space as well as clients who needed mental health help or support. At times the clients just needed containment due to stress and overwhelm but other clients needed more in-depth sessions, to find the best way forward.

Personally, JISS has motivated and inspired me to want to do more, to get involved to be compassionate and caring to those who are struggling. Being able to see what the people are experiencing on the ground, was enlightening and allowed me to understand the purpose I serve as a student registered counsellor. The journeys of many of my clients have resulted in empowerment and growth, which pushed me to want to do more.

JISS has the ability to manage dynamic issues that have many influences, they can dig deep and investigate situations, which contributes to their success. The level of communication, transparency, responsiveness and competency at JISS is truly commendable, these are characteristics I hope to take with me on my journey.

One aspect that particularly stood out was the staff's ability to welcome you as part of the team, they have been nothing but wonderful. Through conversations, openness and the authenticity of every person, I was able to build true connections. Imagine walking in through the doors and being faced with smiles and greetings, as well as connecting through the different occurrences at JISS. JISS is an organisation that truly sees a person as a human being with the realisation that mistakes happen but there is a way forward if we work together as a team.

This not only set them apart but also aligned perfectly with my values and objectives.

I wholeheartedly recommend JISS to volunteers and interns, if you are looking for an experience that inspires you and allows you to make a real difference in the lives of those who are struggling.

The impact JISS and their staff have had on me, is significant, and I am confident they can do the same for others.

I would like to thank JISS from the depths of my heart for the supportive, caring and life-altering practicum experience, and for the outstanding work you all do.
(Vanishaa Gordhan Narotam) SACAP

SOCIAL WORK INTERNS/VOLUNTEERS

Bringing four social work graduates into JISS was part of the organisation's solution in easing social workers' workload pressure and providing them with the opportunity of gaining experience while working under our social workers' supervision so they are "work-ready". As a result of this initiative, both the organization and the unemployed graduates benefitted. Among the social work volunteers, one was employed at JISS temporarily and the others were employed elsewhere. Below is the testimonial:

I am a recent graduate in the field of Bachelor of Social Work obtained from North-West University (MHK Campus). During my studies at the North-West University, I was supposed to search for an internship placement of which from a number of organizations that I approached and contacted JISS was the only organization that accepted my request without any holdups. Little did I know that JISS would turn out to be a home away from home, a perfect fit in my puzzle!

My journey with JISS as a student officially started on 18 July 2023 until November 2023. I had no idea about the work within the statutory field; also had no experience. At first, it started off bittersweet as it was a bit difficult to adapt to the ways and culture of the organization and diverse clients including the pronunciation and spelling of the names of clients, the surrounding area and the travelling on a daily basis. On the other hand, in within more or less two (2) weeks at the organization I was given an opportunity to present community proposals on different occasions which were all turned down. It was disappointing as I felt like a failure yet again grateful as it helped me to be strong and keep going. Also, I was fortunate to be under the supervision of Ms. Khosa who helped to fine-tune my skills to gain more insight and knowledge about the statutory field. I got to learn how to draft my first court report as a student and training for the relevant skills to use in all methods of social work. While also, all the other social workers played a significant role by equipping me with lessons as well as offering their support and guidance. I was indeed

learning on a daily basis.

*If someone had told me sooner that being a part of JISS comes with such great benefits, I wouldn't have even hesitated nor even approached other organizations. I am proud to say that I have gained vast knowledge about the procedures of social work in different cases. I got to experience that being a social worker you are a social **change warrior** that evokes fierceness, passion, and empathy in order to create significant positive change in the lives of others. A social worker believes in Growth and views each and every person as a human being. I am proud to say I am a product of JISS.*

Professional Change Agent

I was excited to be given the opportunity to stand in for a period of three months on behalf of one of the social workers, Ms. Zinhle Msomi. Though it was nerve-racking that roles changed from being a student, an observer and learner to being a leader, case manager and decision maker. I had to take a moment to remind myself that I learnt from the best staff and motivate myself that I can do it. Therefore, during my employment period I was able to contribute to over 15 cases from completing assessments, investigations, parental agreements, court finalizations, one-on-one therapy and even conducted a removal which was a great experience. I am confident to say that I am well equipped and skilled even for future employment opportunities, I am forever grateful for the opportunity of allowing me to be a part of JISS also for instilling optimism in me that I am in the right career, and I am eager to learn more.

*Most importantly, thank you for giving me the experience of being a professional social worker and receiving my first salary and the stress that comes along with (ha ha). JISS is a place I can call **HOME**.*
(Dipulelo Matlou: Social Worker)

PROFESSIONAL DEVELOPMENT AND STAFF WELLNESS

Employees are the biggest asset of a sustainable organization and are crucial to its growth and success. An organization's success depends on its ability to invest in talent. In order to maintain the staff's professional development and wellness, training, information sessions, and group

supervision is provided.

In order to acknowledge the value they place on their employees, JISS management organizes various staff wellness events every quarter. By investing in professional development and staff wellness, JISS is trying to create a positive and supportive work environment and support the overall well-being of the employees.

Continuing professional development is an integral part of every professional's responsibility. Professional staff took turns writing in-house articles linked to national events as part of the professional development. In-service training sessions as well as trainings outside the organisation were also conducted, as a child protection social worker needs to keep abreast with the relevant literature.

As part of the staff wellness programme staff had a team building painting session at Art Jamming and the year -end function at Rocco Mamas in Melrose Arch.

WITH GRATITUDE

- Beneficiary children and families for enriching our lives
- Donors and networking partners
- The Director & Board of Management
- The Department of Social Development



JISWA PROFOUND UNIT

VINODA THANDRAY

Coordinator



The JISWA Profound Unit, a section of the Johannesburg Institute of Social Services is a small but efficient facility based at the JISWA Centre in Lenasia. The Unit caters for physically and mentally challenged children. The spacious work area provides a safe nurturing environment ensuring personalized attention and comfort to the children in and outside the unit.

The Unit is registered with the Gauteng Department of Mental Health for ten (10) severely profound physically and mentally challenged children and supported by the Department of Education.

Services

Services include accommodating children with the following needs:

- Sensory Impairment;
- Multiple Learning Difficulties;
- Speech and Communication Difficulties;
- Autism Spectrum Disorders;
- Attention Deficit Hyperactivity Disorder (ADHD); and
- Development Delays.

The general aim at the JISWA Profound Unit is to provide stimulation, care and tailored educational support to learners with various disabilities and learning challenges. The Unit is designed to create an inclusive environment where the children can receive individualized instructions, resources and the therapies they require to thrive academically, socially and emotionally. The goal is to help each child reach their full potential by addressing their unique challenges and supporting their development in a way that is often not possible in a mainstream educational setting.

Collective Strengths: JISS, Department of Health & Department of Education

The Johannesburg Institute of Social Services provides a multidisciplinary team, working together with the Unit to create the best possible outcomes for the children. JISS offers social services supporting families, offering counselling and guidance, a well-maintained facility and transportation when needed.

The Department of Education supports the Unit by providing teaching aids, therapeutic services such as speech therapy, occupational therapy, physical therapy, a psychologist and an education specialist. All the Unit staff and volunteers are afforded the advantage of ongoing accredited training.

The Department of Health visits regularly and conducts quarterly audits to ensure regular compliance, financial integrity, operational efficiency, risk management and the overall well-being of the children.

Daily activities include:

- Care of the children, ensuring that the children are well nourished throughout the day;
- Educational activities, language and communication, mathematics and life skills;
- Adaptive learning techniques: Use of specialized tools and methods such as visual aids, interactive-technology, and hands on learning to accommodate different learning styles;
- Play therapy: Structured play sessions that help learners develop cognitive and social skills in a relaxed and enjoyable environment.

"The most beautiful moments in life are seeing a smile on a person's face and knowing that you have contributed to their happiness."
Anonymous

Staff

The Profound Unit team consists of a team of dedicated ECD (early childhood development) professionals who are trained and still training to support, care, educate and accommodate the unique needs of the children. They all share a common goal when it comes to the growth, development and well-being of the children and the Unit. The role of the teachers is to help the children improve communication, motor skills, and daily living skills.

Staff members are actively involved and partake in awareness programmes including special needs awareness programmes, 16 days of activism, child protection week programmes and programmes hosted by the Department of Mental Health.

The Unit follows the LPSID programme which is the Learning programme for learners with Severe to Profound Intellectual Disabilities supported and created by the Department of Education.

Celebrations

- Birthday Celebrations;
- Valentine's day;
- Spring day;
- Easter egg hunts;
- Mother's day;
- Father's day;
- Pyjama party;
- Breakfast picnic;
- Heritage day; and
- The 2023 year- end party was celebrated at the JISWA Centre Hall. All the learners were accompanied by their parents, enjoyed lunch, and received awards, gifts and certificates.

Funding

The JISWA Profound Unit is subsidised by the Department of Health, however, the subsidy partially covers the running cost of the unit. The remaining staff and other cost are borne by JISS through fundraising initiatives and donations.

Gratitude

We are grateful to

- Valued Donors;
- The Department of Health;
- The Johannesburg Institute of Social Services;
- The Department of Education;
- The parents for their involvement and their co-operation throughout the year; and
- The staff and volunteers.

Pledge

The JISWA Profound Unit staff and volunteers pledge commitment and passion in ensuring that the children entrusted in our care are loved, cared for and treated with the dignity that they deserve.

We pledge acceptance of people with special needs and disabilities in our community, to respect others and act with kindness and compassion.



TRIBUTE TO MR M.M.PATEL

(1967 -2024)

JISS Board Member

Mr Maganlal Morar Patel passed away on the 10th September 2024 at the age of ninety-six (96). He joined the Board of Management in 1967 and served in the capacity of Treasurer in the earlier years, and then later as one of the Vice-Chairpersons. A man of few words, very humble and unassuming, however one of the most committed and loyal members of the Board of Management for the past fifty-seven (57) years, prepared to go the extra mile at any time for the organization, served on several subcommittees and a good fundraiser.

He often reminisced about his ballroom dancing days and was immensely proud to have served the organisation for more than five decades and the many religious organisations that he served. He expressed immense pride in his children and grandchildren's achievements and the diversity in his family. The loss of his wife a few years ago and her companionship left a significant mark on his daily life.

Mr Patel visited and called our offices regularly to check in on how we were doing and rarely missed a board meeting or Annual General Meeting.

JISS has lost a valuable member. On behalf of the Board and members of the Staff we extend our sincere condolences to his family and friends.

JISS is forever grateful to Mr Patel for the times in the early days when he assisted financially when subsidies were late and the legacy that he has left. We trust that his family will continue his proud legacy of community service.



TRIBUTE TO MR. MISTRY

(1980 TO 1993)

JISS Board Member

Mr Mistry had been a member of the Board and a stalwart of JISS for more than four decades. Mr Shantilal Mistry joined the organization in 1977 and served on the Board of Management for the past 47 years with loyalty and dedication. He served as joint Treasurer from 1980 to 1993 and donated generously to the organization and served on the fundraising committee.

Throughout that time, he gave voluntarily of himself and brought a rare devotion and personal enthusiasm reminiscent of an unwavering concern for the welfare of the less fortunate and marginalised members of our community.

At JISS' AGM in 2016/2017 Mr Mistry approached Mr Maganlal Patel, then Mr Dhorat and then the Chair Mr. Y. Mayet. He approached them and offered to make a contribution to JISS, he was proactive in that endeavour. He offered his assistance without being asked.

Fundraising follows a particular format. Members of the organisation go out door to door, explain the activities of the organisation to potential donors and make an appeal. That is how it usually works. However, there is an angle to Mr Mistry's generosity which deviated from the norm, and which is quite unique in that the pro-activity came from Mr Mistry. That alone deserves special recognition as it reflects the calibre of Mr Mistry's altruism.

Mr Mistry's approach and the subsequent substantial donation he made came at an extremely challenging time in terms of JISS' financial health and from that perspective alone his generosity was doubly significant.

Mr Mistry called our offices regularly to check in on how we were doing and even attended AGMs with his caregiver during his ill health.

He visited me on the 27th of March 2024 and promised to visit again when I was not fasting so that we could have a cup of tea together. He spoke about his children and grandchildren with immense pride. He also missed his wife and her companionship very much after her passing.

He will always be remembered for his magnanimity and philanthropy and as a well-groomed gentleman who cared about the welfare of the less fortunate.

JISS has lost a valuable member. On behalf of the Board and members of the Staff we extend our sincere condolences to his family and friends.

JISS is forever grateful to Mr Mistry and the legacy that he has left. We trust that his family will continue his proud legacy.

FINANCIAL REPORT

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

Registration Number: 000-850 NPO | PBO Number: 930008013

JISS Annual Financial Statements for the year ended 31 March 2024

General Information

Country of incorporation and domicile	South Africa
Nature of business and principal activities	Non Profit Organisation
Chairperson: JISS	Dr. G. Karim
Registered Office	Corner Battery Street and Queens Road, Mayfair
Business address	Corner Battery Street and Queens Road, Mayfair
Postal address	P.O. Box 241 Crown Mines 2025
Bankers	First National Bank - Fordsburg
Joint Auditors	H. Takolia and Company Chartered Accountants (S.A.) Registered Accountants and Auditors N. Hamid and Company Chartered Accountants (S.A.) Registered Auditors
Registration number	000-850 NPO PBO930008013



HARON TAKOLIA & CO

*Chartered Accountants (South Africa)
Registered Accountants and Auditors*

47 RIFLE RANGE ROAD, RIDGEWAY, 2091
PO BOX 257 CROWN MINES 2025
JOHANNESBURG SOUTH AFRICA
TEL (011) 832-1271/2
E-MAIL: info@takolia.co.za

Independent Auditor's Report

To the members of JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

Opinion

We have audited the financial statements of JOHANNESBURG INSTITUTE OF SOCIAL SERVICES set out on pages 6 to 13, which comprise the statement of financial position as at 31 March 2024, and the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of JOHANNESBURG INSTITUTE OF SOCIAL SERVICES as at 31 March 2024, and its financial performance and cash flows for the year then ended in accordance with the IFRS for SMEs* Accounting Standard as issued by the International Accounting Standards Board (IASB*).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organisation in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (Including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined that there are no key audit matters to communicate in our report.

Other Information

The members are responsible for the other information. The other information comprises the information included in the document titled "JOHANNESBURG INSTITUTE OF SOCIAL SERVICES Annual Financial Statements for the year ended 31 March 2024", which includes the Members' Report, and the supplementary information set out on pages 14 to 17. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

In common with similar organisations, it is not feasible for the organisation to institute accounting controls over cash collections prior to initial entry of income in the accounting records. Accordingly, it was impracticable for us to extend our examination beyond the receipts actually recorded.

Responsibilities of the members for the Financial Statements

The members are responsible for the preparation and fair presentation of the financial statements in accordance with the IFRS for SMEs^a Accounting Standard as issued by the International Accounting Standards Board (IASB^a), and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members are responsible for assessing the organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate the organisation or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee, that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organisation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with the members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- We also provide the members with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- From the matters communicated with the members, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



Haroon Takolia and Company

Chartered Accountants (SA)

Registered Auditor

Johannesburg

2 September 2024

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

(Registration Number 000-850NPO)

Annual Financial Statements for the year ended 31 March 2024

Members' Responsibilities and Approval

The members are required to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. These financial statements have been prepared in accordance with the IFRS for SMEs® Accounting Standard as issued by the International Accounting Standards Board (IASB®) and it is their responsibility to ensure that the annual financial statements satisfy the financial reporting standards as to form and content and present fairly the statement of financial position, results of operations and business of the organisation, and explain the transactions and financial position of the business of the organisation at the end of the financial year. The annual financial statements are based upon appropriate accounting policies consistently applied throughout the organisation and supported by reasonable and prudent judgements and estimates.

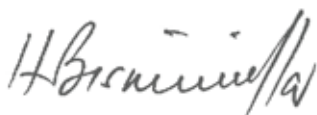
The members acknowledge that they are ultimately responsible for the system of internal financial control established by the organisation and place considerable importance on maintaining a strong control environment. To enable the members to meet these responsibilities, the members sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the organisation and all employees are required to maintain the highest ethical standards in ensuring the organisations business is conducted in a manner that in all reasonable circumstances is above reproach.

The focus of risk management in the organisation is on identifying, assessing, managing and monitoring all known forms of risk across the organisation. While operating risk cannot be fully eliminated, the organisation endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The members are of the opinion, based on the information and explanations given by management that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss. The going-concern basis has been adopted in preparing the financial statements. Based on forecasts and available cash resources the members have no reason to believe that the organisation will not be a going concern in the foreseeable future. The financial statements support the viability of the organisation.

The financial statements have been audited by the independent auditing firm, Haroon Takolia and Company, who have been given unrestricted access to all financial records and related data, including minutes of all meetings. The members believe that all representations made to the independent auditor during the audit were valid and appropriate. The external auditors' unqualified audit report is presented on pages 2 to 3.

The annual financial statements as set out on pages 6 to 13 were approved by the members on 2 September 2024 and were signed on its behalf by:



Member



Member

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

(Registration Number 000-850NPO)

Annual Financial Statements for the year ended 31 March 2024

Members' Report

The members present their report for the year ended 31 March 2024.

1. Review of activities

Main business and operations

The principal activity of the organisation is carrying out social welfare activities and there were no major changes herein during the year.

The operating results and statement of financial position of the organisation are fully set out in the attached financial statements and do not in our opinion require any further comment.

2. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

3. Events after reporting date

All events subsequent to the date of the annual financial statements and for which the applicable financial reporting framework require adjustment or disclosure have been adjusted or disclosed.

4. Members' interest in contracts

To our knowledge none of the members had any interest in contracts entered into during the year under review.

5. Compilers

Haroon Takolia and Company were the auditors for the year under review.

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Statement of Financial Position

Figures in R	Notes	2024	2023
Assets			
Non-Current Assets			
Property, plant and equipment	3	225,260	339,476
Loans receivable	4	27,122	27,122
		252,382	366,598
Current Assets			
Trade and other receivables	5	51,367	23,833
Cash and cash equivalents	6	1,095,647	784,485
		1,147,014	808,318
Total Assets		1,399,396	1,174,916
Reserves and Liabilities			
Reserves			
Other components of equity	7	2,334,805	2,334,805
Accumulated loss		(1,170,409)	(1,169,889)
		1,164,396	1,164,916
Current Liabilities			
Trade and other payables	8	235,000	10,000
Total Reserves and Liabilities		1,399,396	1,174,916

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Statement of Comprehensive Income

Figures in R	2024	2023
Other income	4,322,204	4,521,693
Operating costs	(4,347,115)	(4,519,322)
Operating (deficit) / surplus	(24,911)	2,371
Finance income	24,391	10,167
(Deficit) / surplus for the year	(520)	12,538
Accumulated loss at 1 April 2023	(1,169,889)	(1,182,427)
(Deficit) / surplus for the year	(520)	12,538
Accumulated loss at 31 March 2024	(1,170,409)	(1,169,889)

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Statement of Changes in Reserves

Figures in R	Reserve 1	Accumulated deficit	Total
Balance at 1 April 2022 as previously reported	2,334,805	(9,243,945)	(6,909,140)
Loan owing to JISS Foundation NPC written off (Note 10)		8,061,518	8,061,518
Balance at 1 April 2022 as adjusted	<u>2,334,805</u>	<u>(1,182,427)</u>	<u>1,152,378</u>
Balance at 1 April 2022	2,334,805	(1,182,427)	1,152,378
Total comprehensive income for the year			
Surplus for the year		12,538	12,538
Total comprehensive income for the year	<u>-</u>	<u>12,538</u>	<u>12,538</u>
Balance at 31 March 2023	<u>2,334,805</u>	<u>(1,169,889)</u>	<u>1,164,916</u>
Balance at 1 April 2023	2,334,805	(1,169,889)	1,164,916
Total comprehensive income for the year			
Deficit for the year		(520)	(520)
Total comprehensive income for the year	<u>-</u>	<u>(520)</u>	<u>(520)</u>
Balance at 31 March 2024	<u>2,334,805</u>	<u>(1,170,409)</u>	<u>1,164,396</u>
Note	7		

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Statement of Cash Flows

Figures in R	Note	2024	2023
Cash flows from operating activities			
(Deficit) / surplus for the year		(520)	12,538
<i>Adjustments for:</i>			
Depreciation of tangible assets		114,216	130,255
Investment income		(24,391)	(10,167)
Operating cash flow before working capital changes		<u>89,305</u>	<u>132,626</u>
<i>Working capital changes</i>			
(Increase) / decrease in trade and other receivables		(27,534)	1,825
Increase in trade and other payables		<u>225,000</u>	<u>-</u>
Net cash flows from operations		<u>286,771</u>	<u>134,451</u>
Investment income		<u>24,391</u>	<u>10,167</u>
Net cash flows from operating activities		<u>311,162</u>	<u>144,618</u>
Property, plant and equipment acquired	3	-	(15,847)
Net increase in cash and cash equivalents		311,162	128,771
Cash and cash equivalents at beginning of the year		<u>784,485</u>	<u>655,714</u>
Cash and cash equivalents at end of the year	6	<u>1,095,647</u>	<u>784,485</u>

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Detailed Income Statement

Figures in R	2024	2023
Other Income		
Administration fees received	735,000	960,000
Feeding scheme income	6,000	-
Donations received	1,190,062	1,188,500
Government Grant - Subsidy	2,370,048	2,370,048
Surplus on Project Development	12,861	-
Investment income	24,391	10,167
Sundry income	8,233	3,145
Loan written off	10	-
	<u>4,346,595</u>	<u>4,531,860</u>
	4,346,595	4,531,860

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Detailed Income Statement

Figures in R	2024	2023
Expenditure		
Accounting fees	68,500	65,000
Administration and accounting fees	63,554	18,618
Advertising	-	5,000
AGM expenses	16,035	20,827
Assessment rates and municipal charges	131,551	213,078
Compilers' remuneration	12,000	10,000
Bank charges	20,035	18,609
Cleaning	16,095	16,409
Computer expenses	42,417	1,216
Deficit on Project Development	22,748	7,269
Depreciation - Tangible assets	114,216	130,255
Donations	500	4,000
Feeding scheme - Food hampers	-	1,000
Furniture, fittings and equipment	-	40
General expenses	11,986	8,479
Insurance	131,557	142,453
Motor vehicle expense	126,635	74,043
Salaries - Social Workers	1,043,655	1,075,718
Salaries - Other	201,086	67,107
Salaries - Chief Social Workers	467,568	467,568
Fuel	60,000	90,000
Salaries - Social Auxilliary Workers	253,789	265,086
Postage	771	721
Printing and stationery	82,834	101,938
Refreshments	15,932	16,998
Repairs and maintenance	45,403	112,576
Salaries	1,141,355	1,299,240
Security	148,955	171,977
Staff development and training	30,666	6,593
Statutory costs	-	20,923
Subscriptions	4,680	10,280
Telephone and fax	72,493	76,301
Workmen's Compensation	99	-
	4,347,115	4,519,322
(Deficit) / surplus for the year	(520)	12,538

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Detailed Income Statement - Other Funders

Figures in R	2024	2023
Other Income		
Administration fees received	735,000	960,000
Donations received	1,190,062	1,188,500
Feeding scheme income	6,000	-
Investment income	24,391	10,167
Sundry income	8,233	3,145
Surplus on Project Development	12,861	-
	1,976,547	2,161,812
	1,976,547	2,161,812
Expenditure		
Accounting fees	68,500	65,000
Administration and accounting fees	16,780	18,618
Advertising	-	5,000
AGM expenses	16,035	20,827
Assessment rates and municipal charges	131,551	84,278
Compilers' remuneration	12,000	10,000
Bank charges	2,681	2,459
Cleaning	16,095	16,409
Computer expenses	42,417	1,216
Deficit on Project Development	-	7,269
Depreciation - Tangible assets	114,216	130,255
Donations	500	4,000
Feeding scheme - Food hampers	-	1,000
Furniture, fittings and equipment	-	40
General expenses	11,986	8,479
Insurance	131,557	142,453
Motor vehicle expense	126,635	74,043
Postage	771	721
Printing and stationery	58,834	57,938
Refreshments	12,009	8,905
Repairs and maintenance	45,403	112,576
Salaries	1,141,355	1,299,240
Security	8,955	31,977
Staff development and training	8,374	4,700
Statutory costs	-	20,923
Subscriptions	4,680	10,280
Telephone and fax	5,634	10,668
Workmen's Compensation	99	-
	1,977,067	2,149,274
(Deficit) / surplus for the year	(520)	12,538

JOHANNESBURG INSTITUTE OF SOCIAL SERVICES

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Detailed Income Statement - Department of Social Development

Figures in R	2024	2023
Other Income		
Government Grant - Subsidy	2,370,048	2,370,048
	<u>2,370,048</u>	<u>2,370,048</u>
	2,370,048	2,370,048
Expenditure		
Admin and accounting fees	46,774	-
Assessment rates and municipal charges	-	128,800
Bank charges	17,354	16,150
Fuel	60,000	90,000
Printing and stationery	24,000	44,000
Refreshments	3,923	8,093
Salaries - Chief Social Workers	467,568	467,568
Salaries - Pension fund	201,086	67,107
Salaries - Social Auxilliary Workers	253,789	265,086
Salaries - Social Workers	1,043,655	1,075,718
Security	140,000	140,000
Staff Development, training and welfare	22,292	1,893
Statutory costs	22,748	-
Telephone and fax	66,859	65,633
	<u>2,370,048</u>	<u>2,370,048</u>
Surplus for the year	<u>-</u>	<u>-</u>



HAROON TAKOLIA & CO

*Chartered Accountants (South Africa)
Registered Accountants and Auditors*

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PO BOX 257 CROWN MINES 2025
JOHANNESBURG SOUTH AFRICA
TEL (011) 832-1271/2
E-MAIL: info@takollas.co.za

Independent Auditor's Report

To the Members of PROFOUND UNIT (A SECTION OF THE JOHANNESBURG INSTITUTE OF SOCIAL SERVICES)

Opinion

We have audited the financial statements of PROFOUND UNIT (A SECTION OF THE JOHANNESBURG INSTITUTE OF SOCIAL SERVICES) set out on pages 5 to 12, which comprise the statement of financial position as at 31 March 2024, and the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements of PROFOUND UNIT (A SECTION OF THE JOHANNESBURG INSTITUTE OF SOCIAL SERVICES) for the year ended 31 March 2024 are prepared, in all material respects, in accordance with the basis of accounting as described in note 2 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organisation in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined that there are no key audit matters to communicate in our report.

Other Information

The members are responsible for the other information. The other information comprises the information included in the document titled "PROFOUND UNIT (A SECTION OF THE JOHANNESBURG INSTITUTE OF SOCIAL SERVICES) Annual Financial Statements for the year ended 31 March 2024", which includes, and the supplementary information set out on pages 13 to 15. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

In common with similar organisations, it is not feasible for the organisation to institute accounting controls over cash collections prior to initial entry of income in the accounting records. Accordingly, it was impracticable for us to extend our examination beyond the receipts actually recorded.

HAROON TAKOLIA BCom Hons B CompT CA(SA) MBA (Wits)
SAICA Membership No.: 931330E • IRBA Practice No.: 621420

2

AADIL GOOLAM PATEL BAccSc H.Dip Acc (Wits) CA(SA)
SAICA Membership No.: 30656059 • IRBA Practice No.: 762788



Gender Based Violence
#not in my name #part of the solution

Responsibilities of the Members for the Financial Statements

The members are responsible for the preparation of the financial statements in accordance with the basis of accounting as described in note 2 to the financial statements, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

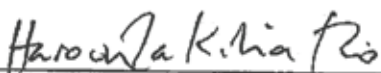
In preparing the financial statements, the members are responsible for assessing the organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate the organisation or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organisation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with the members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- We also provide the members with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- From the matters communicated with the members, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



Haroon Takolia and Company

Chartered Accountants (SA)

Registered Auditor

Johannesburg

2 September 2024

PROFOUND UNIT (A SECTION OF THE JOHANNESBURG INSTITUTE OF SOCIAL SERVICES)

(Registration Number 000-850NPO)

Annual Financial Statements for the year ended 31 March 2024

Members' Responsibilities and Approval

The members are required to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements satisfy the financial reporting standards as to form and content in the presentation of the statement of financial position, results of operations and business of the organisation, and explain the transactions and financial position of the business of the organisation at the end of the financial year. The annual financial statements are based upon appropriate accounting policies consistently applied throughout the organisation and supported by reasonable and prudent judgements and estimates.

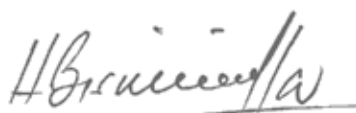
The members acknowledge that they are ultimately responsible for the system of internal financial control established by the organisation and place considerable importance on maintaining a strong control environment. To enable the members to meet these responsibilities, the members' committee sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the organisation and all employees are required to maintain the highest ethical standards in ensuring the organisations business is conducted in a manner that in all reasonable circumstances is above reproach.

The focus of risk management in the organisation is on identifying, assessing, managing and monitoring all known forms of risk across the organisation. While operating risk cannot be fully eliminated, the organisation endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The members are of the opinion, based on the information and explanations given by management that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss. The going-concern basis has been adopted in preparing the financial statements. Based on forecasts and available cash resources the members have no reason to believe that the organisation will not be a going concern in the foreseeable future. The financial statements support the viability of the organisation.

The financial statements have been audited by the independent auditing firm, N Hamid and Company, who have been given unrestricted access to all financial records and related data, including minutes of all meetings. The members believe that all representations made to the independent auditor during the audit were valid and appropriate. The external auditors' unqualified audit report is presented on pages 2 to 3.

The annual financial statements as set out on pages 5 to 12 were approved by the members' committee on 2 September 2024 and were signed on its behalf by:



Member



Member

PROFOUND UNIT (A SECTION OF THE JOHANNESBURG INSTITUTE OF SOCIAL SERVICES)

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Statement of Financial Position

Figures in R	Note(s)	2024	2023
Assets			
Non-Current Assets			
Property, plant and equipment	3	29,704	33,192
Current Assets			
Cash and cash equivalents	4	32,773	39,375
Total Assets		62,477	72,567
Reserves and Liabilities			
Reserves			
Retained earnings		18,146	28,236
Non-Current Liabilities			
Borrowings	5	44,332	44,332
Current Liabilities			
Trade and other payables		(1)	(1)
Total Reserves and Liabilities		62,477	72,567

Statement of Comprehensive Income

Figures in R	2024	2023
Other income	184,585	185,090
Operating costs	(194,675)	(209,834)
Operating deficit	(10,090)	(24,744)
Deficit for the year	(10,090)	(24,744)
Retained income at 1 April 2023	28,236	52,980
Loss for the year	(10,090)	(24,744)
Retained income at 31 March 2024	18,146	28,236

PROFOUND UNIT (A SECTION OF THE JOHANNESBURG INSTITUTE OF SOCIAL SERVICES)

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Statement of Changes in Reserves

Figures in R	Accumulated surplus	Total
Balance at 1 April 2022	52,980	52,980
Total comprehensive income for the year		
Deficit for the year	(24,744)	(24,744)
Total comprehensive income for the year	(24,744)	(24,744)
Balance at 1 April 2023	28,236	28,236
Balance at 1 April 2023	28,236	28,236
Total comprehensive income for the year		
Deficit for the year	(10,090)	(10,090)
Total comprehensive income for the year	(10,090)	(10,090)
Balance at 31 March 2024	18,146	18,146

Statement of Cash Flows

Figures in R	Note(s)	2024	2023
Cash flows from operating activities			
Deficit for the year		(10,090)	(24,744)
<i>Adjustments for:</i>			
Depreciation of Tangible assets		3,488	3,924
Operating cash flow before working capital changes		(6,602)	(20,820)
<i>Working capital changes</i>			
Decrease in trade and other payables		-	(1)
Cash utilised in operating activities		(6,602)	(20,821)
Net cash from operating activities		(6,602)	(20,821)
Decrease in cash and cash equivalents		(6,602)	(20,821)
Cash and cash equivalents at beginning of the year		39,375	60,196
Cash and cash equivalents at end of the year	4	32,773	39,375

PROFOUND UNIT (A SECTION OF THE JOHANNESBURG INSTITUTE OF SOCIAL SERVICES)

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Detailed Income Statement

Figures in R	2024	2023
Other Income		
Donations received	11,900	5,050
School fees received	2,500	2,200
Subsidies received	170,185	177,840
	<u>184,585</u>	<u>185,090</u>
	184,585	185,090
Expenditure		
Administration costs	424	-
Auditors' remuneration	2,000	2,616
Awareness day	-	84
Bank charges	2,755	2,675
Cleaning	2,899	4,592
Computer expenses	-	625
Depreciation - Tangible assets	3,488	3,924
Excursions	3,222	4,727
Furniture and equipment	18,329	20,673
General expenses	183	-
Meal requirements	32,691	32,032
Printing and stationery	2,477	2,528
Repairs and maintenance	4,745	19,554
Salaries	111,350	110,224
Staff welfare	2,335	-
Travel and fuel	7,777	5,580
	<u>194,675</u>	<u>209,834</u>
Deficit for the year	(10,090)	(24,744)

PROFOUND UNIT (A SECTION OF THE JOHANNESBURG INSTITUTE OF SOCIAL SERVICES)

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Detailed Income Statement - Department of Health

Figures in R	2024	2023
Other Income		
Subsidies received	170,185	177,840
	<u>170,185</u>	<u>177,840</u>
	170,185	177,840
Expenditure		
Administration costs	424	-
Auditors' remuneration	2,000	2,616
Awareness day	-	84
Bank charges	1,014	909
Cleaning	2,899	4,592
Computer expenses	-	625
Excursions	3,000	4,727
Furniture and equipment	18,329	20,673
General expenses	86	-
Meal requirements	32,691	29,320
Printing and stationery	2,477	2,352
Repairs and maintenance	4,745	19,554
Salaries	111,350	100,944
Staff welfare	2,335	-
Travel and fuel	-	4,714
	<u>181,350</u>	<u>191,110</u>
Deficit for the year	(11,165)	(13,270)

PROFOUND UNIT (A SECTION OF THE JOHANNESBURG INSTITUTE OF SOCIAL SERVICES)

(Registration Number 000-850NPO)

Financial Statements for the year ended 31 March 2024

Detailed Income Statement - Other funders

Figures in R	2024	2023
Other Income		
Donations received	11,900	5,050
School fees received	2,500	2,200
	<u>14,400</u>	<u>7,250</u>
	<u>14,400</u>	<u>7,250</u>
Expenditure		
Bank charges	1,741	1,766
Depreciation - Tangible assets	3,488	3,924
General expenses	97	-
Kitchen utensils	222	-
Meal requirements	-	2,712
Printing and stationery	-	176
Salaries	-	9,280
Travel and fuel	7,777	866
	<u>13,325</u>	<u>18,724</u>
Surplus / (deficit) for the year	<u>1,075</u>	<u>(11,474)</u>



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Hall



Enquiries:
Mrs H. Vally 011 837 4151/2
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Johannesburg Institute of Social Services
Reg. No. 000-850 NPO
PBO No. 930008013



JOHANNESBURG INSTITUTE OF SOCIAL SERVICES (JISS)

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- Pageview
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- Vredepark
- Jan Hofmeyer
- Fordsburg
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- Amalgam

JISS-LENASIA

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- Lawley Plot
- Lawley Station

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Johannesburg Institute of Social Services
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Child Protection Organisation (CPO) Registration No.: 12/2/2/8/80
B-BBEE Status: Level 2

www.jiss.org.za



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JISWA Centre – Lenasia

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JISWA Profound Unit

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Fax: 011 852 6029
Email: Manager@jiss.org.za



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Gender Based Violence
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- Sponsor a meal for our children or senior citizens
- Host a child during the holidays
- Volunteer your time and skills
- Milk formula and nappies
- Donate a food hamper
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- Christmas shoebox



JOHANNESBURG INSTITUTE OF SOCIAL SERVICES (JISS)

Reg. No. 000-850 NPO · PBO No. 930008013 · CPO Reg. No.: 12/2/2/8/80 · Level 2 B-BBEE

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JISWA Centre - Lenasia Tel: 011 852 6016/7 · Email: Manager@jiss.org.za

JISWA Profound Unit Tel: 011 852 6016/7 · Email: Manager@jiss.org.za

Bank Details:

Johannesburg Institute of Social Services
First National Bank (Branch code: 252-505)
Account Number: 5031 001 0059



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